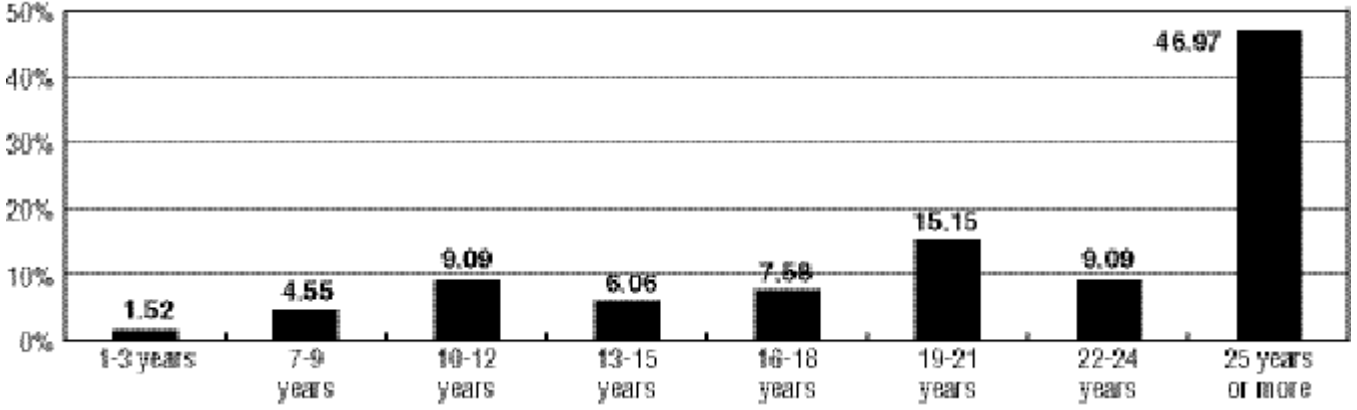How Long Have You Worked in Health Care?