

	Proposed Staffing-Related Screening Indicator Human Resources (HR) or Clinical/Service (C/S)	Expert Panel's Perception of Whether the Screening Indicator is Sensitive to Staffing	Organizations on the Expert Panel Who Are Currently Collecting this Screening Indicator Data
1	Overtime (HR)	77.0%	90.4%
2	Family Complaints (C/S)	75.3%	92.1%
3	Patient Complaints (C/S)	70.3%	96.0%
4	Staff Vacancy Rate (HR)	74.0%	91.1%
5	Staff Satisfaction (HR)	81.0%	79.2%
6	Patient Falls (C/S)	72.3%	87.1%
7	Adverse Drug Event (C/S)	68.3%	92.1%
8	Staff Turnover Rate (HR)	69.7%	90.0%
9	Understaffing as compared to organization's staffing plan (HR)	84.1%	73.3%
10	Nursing care hours per patient day (HR)	76.5%	77.2%
11	Staff injuries on the job (HR)	61.0%	92.0%
12	Injuries to Patients (C/S)	60.0%	87.0%
13	Skin Breakdown (C/S)	76.3%	61.0%
14	On-call or per diem use (HR)	60.6%	69.3%
15	Sick Time (HR)	48.4%	81.2%
16	Pneumonia after major surgery (C/S)	69.0%	52.0%
17	Use of floating staff (any discipline) (HR)	59.6%	57.4%
18	IV Related Infections (C/S)	50.5%	61.4%
19	Wound infection after major surgery (C/S)	42.4%	65.0%
20	Closed Beds (HR)	51.5%	47.5%

Source: Staffing Effectiveness Expert Panel Survey Results, August 2000